

MINUTES

MEETING OF THE
BOARD OF FIRE AND POLICE COMMISSIONERS
of the
Village of La Grange
53 South La Grange Road
La Grange, IL 60525

Tuesday, November 1, 2016
6:00 p.m.

1. CALL TO ORDER AND ROLL CALL

A meeting of the Board of Fire and Police Commissioners (BOFPC) of the Village of La Grange was held on Tuesday, November 1, 2016 in the lower level conference room at the Village Hall and was called to order at 6:01 p.m.

PRESENT: (and constituting a quorum): Chairman Lies, Commissioner Hoffenberg and Commissioner Kerpan.

ABSENT: None.

ALSO PRESENT: Andrianna Peterson, Assistant Village Manager; Renee Strasser, Police Chief; Don Gay, Fire Chief; Erica Stewart, Executive Assistant and Amy Eitapence, IO Solutions.

2. APPROVAL OF MINUTES

The minutes of the July 19, 2016 meeting were presented for approval. After consideration, it was moved by Commissioner Hoffenberg and seconded by Commissioner Kerpan that the minutes of July 19, 2016 be approved. Motion carried.

3. BUSINESS AT HAND

A. Discussion of Examination Elements for the Position of Police Officer

Chairman Lies asked Ms. Peterson to provide an overview of the proposed examination elements for the position of Police Officer. Ms. Peterson reported that the BOFPC had previously approved an agreement with IO Solutions to provide services related to the development of the current Police Officer Eligibility List which was approved on July 19, 2016. As a part of the engagement, staff has been working with IO Solutions to develop

an oral interview process for Police Officer candidates that is consistent with the process now used for Firefighter candidates.

Chief Strasser explained that staff, in conjunction with IO Solutions, focused on interview questions that provided characteristics that most closely aligned with the La Grange Police Officer job description as well as scenarios that were commonly applicable to experiences Police Officers are likely to encounter in La Grange.

Amy Eitapence from IO Solutions provided a summary of the suggested oral interview questions and structure of the oral interview process. Commissioners asked questions regarding how questions are developed and how questions are used in other municipalities.

After consideration, the Commission unanimously agreed to use the recommended questions and to finalize the oral interview process for Police Officer candidates as presented.

4. OLD BUSINESS

None.

5. NEW BUSINESS

None.

6. PUBLIC COMMENT

None.

7. CLOSED SESSION

None.

8. ADJOURNMENT

Since there was no further business before the Board of Fire and Police Commissioners, it was moved by Commissioner Hoffenberg and seconded by Commissioner Kerpan that the meeting was adjourned at 6:22 p.m.

Respectfully submitted,

Andrianna Peterson
Assistant Village Manager