

MINUTES

MEETING OF THE BOARD OF FIRE AND POLICE COMMISSIONERS

of the
Village of La Grange
53 South La Grange Road
La Grange, IL 60525

Tuesday, August 27, 2019
6:00 p.m.

1. CALL TO ORDER AND ROLL CALL

A meeting of the Board of Fire and Police Commissioners (BOFPC) of the Village of La Grange was held on August 27, 2019 in the lower level conference room of the Village Hall and was called to order at 6:01 p.m.

PRESENT: (and constituting a quorum): Chairman Hoffenberg, Commissioner Boersma and Commissioner Levato.

ABSENT: None

ALSO PRESENT: Andrianna Peterson, Village Manager, Terrence Vavra, Fire Chief, and Kurt Bluder, Police Chief.

2. APPROVAL OF MINUTES- August 1, 2019

The minutes of the August 1, 2019 meeting were presented for approval. After consideration, it was moved by Commissioner Boersma and seconded by Commissioner Levato that the minutes be approved. Motion carried.

3. BUSINESS AT HAND

A. Amendments – Police Officer Final Eligibility List – Chief Bluder provided an update to the Commission regarding two candidates on the eligibility roster (Thara and Shaw) who have either declined additional consideration in the hiring process for Police Officer, or have been determined to be ineligible to continue in the hiring process.

A motion was made by Commissioner Boersma and seconded by Commissioner Leavto to strike these two candidates from the Police Officer Final Eligibility List. Motion carried.

B. Discussion – Examination Elements and proposal from IO Solutions for the position of Police Sergeant – Chief Bluder reported to the Commission that due to the two recent promotions in the Police Department, the Sergeants eligibility register has been exhausted. Chief Bluder recommended that the Board of Fire and Police Commission initiate a new promotional exam

process with I/O Solutions. Staff recommended that the components of the exam be weighted as follows: Written Examination (35%); Assessment Center (40%); Oral Interview with Commission (10%); Department Merit/Efficiency (10%); Seniority (5%). These values are the same as the 2017 Sergeant Promotional Exam. Staff is also recommending that the minimum passing score for the exam be 70%, which is the same percentage score that was considered as passing during the last examination process.

After consideration, a motion was made by Commissioner Boersma and seconded by Commissioner Levato that a new promotional exam process be initiated, the components of the exam be weighted as recommended, and the minimum passing score be 70%. Motion carried.

4. OLD BUSINESS

- A. Discussion – Police Officer Oral Interview Schedule – The Commission discussed timelines for oral interviews for the remaining candidates on the eligibility register. It was determined that the remaining oral interviews will take place September 10.

5. NEW BUSINESS

- A. Fire Department Personnel – Chief Vavra provided the Commission with updates regarding the Firefighter/Paramedic written examination. 42 candidates took the written examination, with 29 passing and 13 failing. The initial eligibility list is anticipated be on next meeting's agenda for consideration.

6. PUBLIC COMMENT

None.

7. CLOSED SESSION

None

8. ADJOURNMENT

Since there was no further business before the Board of Fire and Police Commissioners, it was moved by Commissioner Boersma and seconded by Commissioner Levato that the meeting was adjourned at 6:40 p.m.

Respectfully submitted,
Andrianna Peterson
Village Manager